

Resolution to Endorse Passage of Initiative 1000

Whereas, the November 2019 Referendum 88 is on the ballot for voters to approve or reject Initiative 1000; and

Whereas, Referendum 88 states; “The legislature passed Initiative Measure No. 1000, concerning affirmative action and remedying discrimination, and voters have filed a sufficient referendum petition on this act. Initiative 1000 would allow the state to remedy discrimination for certain groups and to implement affirmative action without the use of quotas or preferential treatment (as defined), in public education, employment, and contracting. Should Initiative 1000 be:

- Approved
- Rejected”; and

Whereas, I-1000 prohibits age discrimination in public jobs, schools and contracting and thus enables workers to be judged by their abilities and not their age; and

Whereas, I-1000 prohibits gender discrimination and helps our state colleges and universities increase the number of women pursuing degrees in the lucrative fields of science, technology, engineering and math (STEM); and

Whereas, I-1000 prohibits discrimination based on sexual orientation in public education, employment, and contracting; and

Whereas, I-1000 strengthens veteran benefits by expanding Affirmative Action in employment beyond the Vietnam-era and disabled veterans to include all Honorably Discharged Veterans; and

Whereas, I-1000 expands small business opportunities and helps small businesses compete for \$3.5 billion in state contracting opportunities, which state officials reported were unfairly denied to qualified small, women and minority businesses for the last 20 years since Initiative 200 passed;

Therefore, be it Resolved that the 1st Legislative District Democrats endorse passage of I-1000 and urge all voters to vote APPROVE on Referendum 88 on the November 2019 ballot; and

Therefore, **Be it Further Resolved** that copies of this resolution be sent to local news outlets and to the Approve I-1000 campaign.

10-7-19 Proposed by Linda Tosti-Lane

10-11-19 Recommend DO PASS by the 1st LD Issues Committee